

MODERN SLAVERY STATEMENT

Updated 5th August 2024

INTRODUCTION

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the 'Act') and outlines the steps we have taken and intend to take to assess our operations and supply chains and mitigate any risk of slavery and human trafficking. DNEG is committed to conducting business ethically and responsibly and tackling slavery and human trafficking wherever it can.

OUR ORGANISATION

Founded in 1998, DNEG is a world-leading visual entertainment services company for feature film, television, immersive and multi-platform content. We have won the Academy Award for Best Visual Effects seven times and have approximately 8,000 employees operating from our studios across North America, Europe, India, and Australia. We have always focused on building close working relationships with filmmakers. We thrive on collaboration and the creative energy this provides and we are dedicated to delivering excellence on every project we are involved with.

Our modern slavery risk is associated with people within our operations and supply chain. We will continue to assess this and work closely with suppliers to mitigate the risks that may arise. There have been no reported incidents of modern slavery in this financial year.

OUR SUPPLY CHAIN

DNEG uses a wide range of suppliers in all its locations that supply facilities, training, and hardware. We are committed to continuously improving our practices to identify and eliminate any slavery and human trafficking in our business and supply chains, and to act ethically and with integrity in all our business relationships.

OUR OPERATIONS

DNEG has several policies that aim to minimise the risk of modern slavery in our supply chain and our employee base. These include our Whistleblowing Policy and DNEG encourages all individuals to raise any concerns that they may have about the conduct of others in the business or the way in which the business is run. This policy sets out the way in which individuals may raise any concerns that they have and how those concerns will be dealt with.

DUE DILIGENCE

We build long-standing relationships with local suppliers and ensure our expectations, standards, and requirements for conducting business with DNEG are clear. We monitor the suppliers in our supply chain and are further developing our due diligence to formalise our risk identification procedures and practices.

TRAINING

Our procurement team provides support and guidance to those teams who have direct responsibility for relevant supply chains. We will continue to investigate further training to ensure that purchasing managers understand the risks associated with modern slavery.

LOOKING AHEAD

We will continue to enhance our procedures to help us identify, prevent, and mitigate any risks of modern slavery or human trafficking in relation to new and existing suppliers.



Namit Malhotra

Chief Executive Officer, DNEG

5 August 2024